


11/18 (12)
110

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Rob Bukowski
Title or Position:	Water Resources Advisory Associate Committee Member
Agency/Department:	Town Committee
Agency address:	Town of Acton
Office Phone:	None
Office E-mail:	None
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Attending meetings at which an employee from the firm that I work for is providing consulting services to the Water Resources Advisory Committee. These meetings will not cover financial aspects of the engagement.
What responsibility do you have for taking action or making a decision?	Part of the Committee that will decide on stormwater bylaw and rules and regulations
Explain your relationship or affiliation to the person or organization.	Employee of AMEC which is the firm that is providing consulting services
How do your official actions or decision matter to the person or organization?	No impact.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	I was not at all involved in the selection of the consultant and the financial arrangements have already been set and the terms of the contract are being handled outside of the Committee so the input I provide will be limited to stormwater issues.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. __X__ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	11/7/13

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.